

West Northamptonshire Shadow Senior Appointments Committee Tuesday, 7th July 2020

Shadow Appointments Committee members present:

Councillor Richard Auger

Councillor Jonathan Nunn

Councillor Ian McCord (Leader and Chair)

Councillor Danielle Stone

Councillor Chris Millar

Other Shadow Council members present:

Councillor John Shephard

Councillor Graham Walker

Officers present:

Martin Cox

Programme Lead, Corporate Programme, Future Northants Programme

Marie Devlin-Hogg

HR Enabler, Future Northants Programme

Paul Hanson

Democratic Services Manager, NCC

Alex Melia

Democratic Services Officer, West Northamptonshire Shadow Authority (Minutes)

Susan Zeiss

Interim Monitoring Officer, West Northamptonshire Shadow Authority

1. APOLOGIES FOR NON-ATTENDANCE

Councillor Chris Lofts and Councillor Matt Golby.

2. NOTIFICATION OF REQUESTS TO ADDRESS THE MEETING

There were none.

3. MEMBERS' DECLARATIONS OF INTEREST

There were none.

4. ANNOUNCEMENTS

There were none.

5. SELECTION AND APPOINTMENTS PROCESS FOR SENIOR AND STATUTORY OFFICERS

The Programme Lead, Corporate Programme introduced the report to the Shadow Senior Appointments Committee and highlighted the salient points.

Members of the Shadow Senior Appointments Committee thanked the authors and commended the thorough and inclusive nature of the report.

In response to a question from a member of the Shadow Council, the Programme Lead, Corporate Programme clarified that for practical purposes, provisional interview panel dates had been set for the benefit of councillors. It was anticipated that these dates would be confirmed in due course.

It was also noted that further details of the job description and person specification for each role would be available to councillors once a longlist/shortlist had been made.

The recommendation was proposed and seconded. Upon the vote being taken it was

RESOLVED: That the Shadow Senior Appointments Committee

- 1. agreed to discharge the function of appointing the senior appointments to a sub-committee (known as the 'interview panel').**
- 2. Agreed to delegate authority to that sub-committee to:**
 - a) Shortlist and interview suitably qualified applicants; and**
 - b) Recommend the most suitable person for that position.**
- 3. Agreed that the interview panel be composed of 6 members for each role advertised with the exception of the shared Director of Children's Services role and that each interview panel be representative of the political balance of the Shadow Authority**
- 4. Agreed the proposed members of the interview panel for each role as noted in section 4 of the report;**
- 5. Agreed the proposal to engage a number of stakeholder panels as part of the recruitment and selection process as noted in section 5 of the report, including their size and composition, and delegated authority to the Central Implementation Team Lead Officer for Human Resources to confirm the final composition and weighting of the stakeholder panels in consultation with the Chair and Deputy Chair of the Committee.**

There being no further business, the meeting closed at 6:11pm.